



21 LEADERS

*for the
21st Century*

www.21inc.ca



21inc – Developing Youth Into Dynamic Leaders Of Tomorrow

By Joan LeBlanc

Identifying, developing and inspiring New Brunswick's leaders of tomorrow – 21inc has set out a program for this province's young, emerging leaders.

Executive director of 21inc, Tim Coates, who is also one of the founding members of the initiative, says the inspiration for creating the program came from a University of New Brunswick-sponsored public policy initiative called NextNB. Within this program a group of young people in their 20s and 30s witnessed first hand challenges such as out-migration, economic development, regionalism and poverty.

“At the end of the program we didn't want to let it go, but we really didn't feel there was any place that we could go in the province to develop a good leadership style for leading an organization in the 21st century,” Coates admits. “New Brunswick is facing some serious challenges and one of the pieces that is going to be a part of the solution is leadership. There are a lot of really great people in this province, under the age of 35, who want to play a part in creating a better province.”

The other critical issue that the province is facing in the future is the mass exodus of young people to other areas of the country and around the world, he notes.

“But if we can develop a place that young people can get excited about, where they have opportunities, where they can pick up the phone and call business leaders, then all of a sudden the way they think about New Brunswick changes and that's the type of

thinking that we're trying to inspire,” he says.

The 21inc initiative gathers young people from all sectors and through a year-long program, which is conducted in both official languages, provides them with the tools, networks with peers and established leaders and bolsters confidence to become effective leaders in the 21st century. Each year the program accepts applications from young professionals around the province and from the more than 100 submitted annually, choose 21 to be part of the program for the next 10 months.

“This year we faced some tough decisions; the judges had 108 really outstanding people apply to be 21inc leaders and it was not an easy task in choosing 21. In fact when it came down to the last two, there was a tie for the last position so there are actually 22 leaders this year,” Coates notes.

The 21inc program is not a paying initiative, nor do is there any costs to its leaders; but receives support through both the public and private sector. He notes by eliminating financial considerations allows all individuals the opportunity to be part of the initiative.

“And we also believe that bringing people from many different backgrounds together is the best way to learn. Having an entrepreneur engage with the up-and-coming policy analyst, or the artist who really is a strong entrepreneur within the arts and culture sector, with the doctor or the social worker; that back and forth exchange is really powerful and

productive,” he explains.

About 50 percent of all participants come from the private sector while the remaining members represent a wide range of business areas including government, arts and culture, social services, healthcare, financial and business development, Coates adds, noting that that's not a planned formula for choosing participants, just the way it tends to happen each year.

So what makes a good leadership program?

“It has to be a somewhat long-term relationship with their own learning; it can't just be a one-day conference. There is value in one-day initiatives, but it takes a lot of practice to hone those skills, and that takes time. And they need to watch established business leaders as well so we're continually bringing in mentors to work with these young people; it's a large part of what is called the 21 Leaders Program,” he says.

He explains that as part of the 21 Leaders Program participants meet four times over the next 10 months for three-day accelerator initiatives, which are intense, fun days that concentrate on skill development.

“We bring in some of the best instructors to lead people; after all it's really about mobilizing people and building teams who work together as equals. The old model of leadership where there's one guy on the top giving orders to the people below him, that's outdated, not the way business operates today,” he says.

Participants also take part in an eight-

day whistle-stop type of tour across the entire province where they get to meet people, get a glimpse of what's going on in business in the many areas and are generally exposed to what is happening all across New Brunswick. As well, 21inc partners with the non-profit Secretariat, with the 21 leaders working with a number of charitable organizations and while practicing their leadership skills, assist the organizations to achieve their goals.

Another important part of the program focuses on the 21 leaders being able to understand the context of their work and therefore be able to apply their leadership skills effectively.

“Whether you're working in New Brunswick or a different province or a different culture there are going to be different ways that people react to what you do, so you need to be able to be aware of that. We help to build that knowledge in two ways, by understanding what is going on in the province and what the conversations are going on in it; and who are the business leaders, meet and talk with them about how they lead and what decisions they make on a regular basis,” Coates explains, adding that while the program focuses on business leaders it also exposes participants to government, arts, non-profit leadership and entrepreneurship styles.

Feedback from previous participants in the 21 Leaders program helps to further build on the 21inc initiatives, he adds.

“At the end of their year participants have told us that the program allowed them to

This Years 21 Leaders for the 21st Century are...

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Chris D. Guerette
David Michaud
Adam Harris
Alain Parent

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Katherine Lanteigne
Jennifer Daigle

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Marie-Eve Cyr
Ryan Francis

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Marc Godin
Courtney Keenan
Scott Tidd
Scott Walton

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Carlos Cuellar
Jon O'Kane
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May Khatib
Christina Taylor
Jennifer Dysart
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Nathaniel Couture
Erin Schreyer
Eric D. Savoie

feel like they were part of something big, that it was a real motivator for them in their professional lives. Some have said it's prompted them to expand and take more risks in business. We've also had three former 21 Leaders who have been appointed to prestigious provincial or national commissions and committees, and these are wonderful opportunities for these people. We like to think that we create the conditions for these outcomes to happen," he says.

And while participation in the 21 Leaders officially ends after one year, 21inc continues to nurture that enthusiasm through its alumni program. He notes that in 2008 21inc partnered with the New Brunswick Business Council to reinforce

the need to inspire bold thinking in Atlantic Canada.

"There is a real demand for these experiences to allow young people to spread their wings."

Also a founding director, as well as inaugural Chair of 21inc, Anne McInerney believes the most important aspect of the 21 Leaders program is the opportunity to make connections throughout the province.

"The best thing about the 21Leaders program is its people, a broad cross-section of talented and enthusiastic young people from across the province," she says. "And while the planned learning opportunities offered by the program taught me a lot, so

too did having the chance to engage with other young people - people I'd never have otherwise had the chance to meet. The program is an opportunity to walk a mile in another person's shoes, it offers a new perspective."

McInerney lends much credit for the eventual creation of 21inc. to recently retired UNB Fredericton president, Dr. John McLaughlin for his support of the original initiative.

"Dr. McLaughlin believed in what we were doing; he was extraordinarily supportive of our endeavours," she notes.

The leader's program isn't solely about business professionals, it is more about young leaders or even just community

leaders. At the end of the first program, in 2005, McInerney said she felt better prepared to begin playing a leadership role in the province.

"In 2008 we doubled our numbers with the new class. The 21 Leaders program means that every year NB's pool of young, engaged people continues to expand and grow," McInerney says.

She agrees that the 21inc alumni portion of the program provides a better opportunity for former 21 leaders to remain in contact.

"I feel that what began originally as a group of friends coming together to discuss issues and public policy has now expanded to the sharing of information, experiences and contacts," she adds.

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CONGRATULATIONS 21 LEADERS

21 Leaders was created through a UNB initiative called Next NB, designed by former president John McLaughlin. We're proud to support 21inc as it continues the legacy of Next NB in helping develop a vibrant, inclusive and prosperous province. We're also proud to see many of our own students and alumni stand among them, including these new leaders for 2009-10.

Nathaniel Couture

Jennifer Dysart

Jon O'Kane

Eric Savoie

Erin Schryer

Christina Taylor

Janet Thompson-Price

Scott Walton

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CHRIS D. GUÉRETTE

Community development, politics and fast-paced initiatives are the types of projects that appeal most to Chris D. Guérette.

The new executive director of the Stan Cassidy Foundation, in Fredericton has a BA with a double major in Political Science and History from St. Thomas University. She recently returned to this province after several years in Ontario and Saskatchewan, feeling the pull of her New Brunswick roots.

“In the future she believes this province will become innovators in providing a quality healthcare system...”

Chris believes a lot has changed in New Brunswick over the past five years, but feels as a province we need to become more self-sufficient and to do that we must be more engaging as individuals and communities, to be innovative and willing to try new things, and develop leadership initiatives. She feels that being part of the 21inc program will help her to become a more effective leader and will provide an opportunity for her to interact with others to better develop her business talents and leadership skills. Chris also hopes to come to know particular communities and issues better and become more productive in actively taking part in New Brunswick and in turn, Canada.

In the future she believes this province will become innovators in providing a quality healthcare system, in business development and an educational leader including support to early-childhood initiatives and to post secondary institutions.

DAVID MICHAUD

As a 21inc leader, David Michaud hopes to discover New Brunswick's many different social and geographical aspects as part of an organization who promotes leadership in this province. He holds a BBA in finance and a certificate in financial planning from Laurentian University in Sudbury, ON his main interests being banking, financial planning and political science.

A financial services manager with the National Bank of Canada in Dieppe, David envisions a bright future for New Brunswick, without linguistic barriers. He hopes to develop his leadership skills in the future and to have the opportunity to meet with business leaders and politicians to express his opinions on a variety of subjects. Promoting post secondary education, including the many trades available today, will help to ensure a prosperous future for New Brunswick, he believes.

“A financial services manager with the National Bank of Canada in Dieppe, David envisions a bright future for New Brunswick, without linguistic barriers.”

As he continues to develop his business and leadership skills, in the coming years David would like to serve the greater community as a politician.

ADAM HARRIS

Striving to make a positive impact on the future economic growth of New Brunswick is a major long-term goal of Adam Harris.

“He believes New Brunswick has tremendous potential but tough decisions must be made to develop new and better opportunities.”

The current Managing Director of C-Therm Technologies in Fredericton attended Dalhousie University in Halifax, focusing his studies on finance and marketing. In his current position he works in the field of thermal instrumentation with applications spanning a wide range of industries from pharmaceuticals, explosives, fuel cells and electronics; managing profitability and company growth.

As a 21inc leader, Adam sees an exciting opportunity to be involved in the future of this province and his generation's place in it. He looks for way to make an impact future growth and to facilitate opportunities for collaboration. He believes New Brunswick has tremendous potential but tough decisions must be made to develop new and better opportunities. Investment in entrepreneurs within the global market is a must, he says, and New Brunswick must work hard toward better self-promotion.

In the future Adam hopes to continue working on the commercialization of new technologies, first and foremost New Brunswick technologies to the world.

ALAIN PARENT

Current Director of Sales, Group Insurance at Assumption Life in Moncton, Alain Parent has a keen interest in marketing, financial services and federal and provincial politics as well as in the sommelier/wine tasting and hospitality and travel industries. A graduate of the University of Ottawa with a B.Comm, majoring in Marketing and Entrepreneurship he also studied at the École supérieure de commerce de Rouen in France and holds a Certified Employee Benefit Specialist (CEBS) designation from the International Foundation and Dalhousie University in Halifax, NS.

Alain firmly believes that life is all about experiences and that becoming part of 21inc will provide many experiences for networking and meeting current and future New Brunswick leaders. He feels being a 21inc leader will give him the opportunity to gain more confidence and provide motivation for future projects.

In order to have a well diversified economy and a prosperous work environment in a future New Brunswick Alain believes we must focus today on differentiating ourselves from others; increase communication between all levels of government and the private and community sectors; invest more in education, healthcare and infrastructure; and study the demographics of this province closely and plan accordingly for the future.

He looks to the future enthusiastically and hopes to one day combine his love of work and travel as a marketing consultant.

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KATHERINE LANTEIGNE

Helping non-profit organizations reach their goals is a priority for Katherine. A native of New Brunswick's Chaleur Region, she is currently Image Development Campaign Coordinator with the Greater Bathurst Chamber of Commerce, helping to promote the Chaleur Region's businesses within the community and across the province.

"Katherine is firm in her belief that to prepare New Brunswick for a prosperous future we must eliminate linguistic and regional discord and truly work together as one in establishing and achieving objectives."

With a BBA majoring in marketing, from the Université de Moncton, her interests also include communications and public

relations. Katherine is excited to be part of the 21inc leaders program and over the next year hopes to hone her leadership skills by learning from other participants and the people she meets through the program, to foster close ties with non-profit organizations and to have the opportunity to meet other youth in the province who share her motivations and interests.

Katherine is firm in her belief that to prepare New Brunswick for a prosperous future we must eliminate linguistic and regional discord and truly work together as one in establishing and achieving objectives. Her goal for the future is to be the owner of a marketing firm somewhere in New Brunswick, to still be involved in the community and possibly the first female premier of this beautiful province.

JENNIFER DAIGLE

With a strong interest in government and public policy, Jennifer holds a BA with a double major in political science and international development studies from McGill University in Montreal. She is employed by the provincial government as an investigator at the office of the Ombudsman and Child and Youth Advocate.

Jennifer became interested in 21inc after attending the organization's Ideas Fest held in St. Andrews in 2008. At that time she was so impressed with what 21inc was doing with regards to leadership development and the opportunities it provided for motivated young New Brunswickers that she wanted to be part of the initiative.

As a 21 Leader Jennifer looks forward to

further developing her leadership abilities and to meeting people who are excited about working towards the betterment of this province. She would like to see a future New Brunswick that provides a strong social support network coupled with


"Jennifer became interested in 21inc after attending the organization's Ideas Fest held in St. Andrews in 2008."

innovative economic initiatives that will strengthen the province and help it become a competitive place to live and thrive. To accomplish that Jennifer believes we need to focus on the well being of children while motivating youth to remain here in New Brunswick.



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Congratulations Janet Thompson-Price.

Well done Janet on being recognized as an emerging leader who is committed to making a difference in our community and in our province. Janet, and the other passionate, young professionals in the 21 Leaders for the 21st Century program, are proof of the bright future that lies ahead for New Brunswick. Janet's success demonstrates that the strength of our firm lies in the accomplishments of its people.

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MARIE-EVE CYR

As executive director of the village of Pointe-Verte Marie-Eve Cyr oversees many different projects of the municipality as well as the services offered to residents. A graduate of the Université de Moncton with a BBA majoring in finance, she is currently working part-time toward a Master's degree in Public Administration. She is also interested in public services, in creating and offering new services and opportunities to the citizens of New Brunswick.

Marie-Eve is pleased to be part of the 21 Leaders program believing that being part of the unique leadership and mentorship program will increase her knowledge and improve her leadership skills. She hopes to learn more about the different challenges by business leaders within the

province, have the opportunity to work on a community project that will assist a non profit organization, and create a good network of leaders for future projects.

"A graduate of the Université de Moncton with a BBA majoring in finance, she is currently working part-time toward a Master's degree in Public Administration."

She looks ahead to an economically strong New Brunswick in the future where communities of different cultures work together for the better of the entire province and supports the regrouping of small incorporated and non-incorporated communities to ensure better services for all.

RYAN FRANCIS

Ryan Francis received a BA in Political Science, minor in French, from Mount Allison University in 2004 and is currently working on an MA in Political Science from Acadia University, focusing on Aboriginal Land Claims; he is interested in social media.

As the Corporate Communications Officer at Communications New Brunswick he maintains a professional relationship with media, including daily monitoring, briefing and messaging.

He believes that the 21 Leaders program is an excellent opportunity to meet like-minded, young professions who share a vision that New Brunswick has yet to reach its maximum potential and is interested in hearing innovative ideas that will improve

the lives of New Brunswickers and the image they portray in Canada and abroad.

Ryan understands that the key to this province's future success is twofold: investing in early learning early childhood, including our Aboriginal Peoples, who rate well below the national average in education and represent the fastest growing demographic (15-30) in the country. As well, an incorporation of culture in a meaningful and respectful way will well serve the province in the future as it represents three vibrant cultures; Aboriginal, Anglophone and Francophone.

Ryan believes that, while it is impossible to predict the future, we can all make positive choices today that will help shape our future.

Congratulations

to the 2009 class of 21 leaders for the 21st century, an innovative program that's helping to build New Brunswick's next generation of leaders.

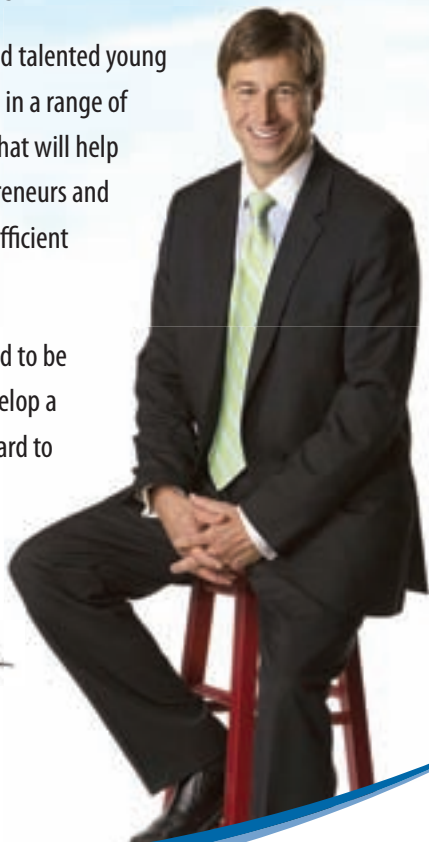
Over the next year, these promising and talented young people will be engaged and immersed in a range of ideas, opportunities and experiences that will help them develop into the leaders, entrepreneurs and visionaries we need to ensure a self-sufficient future for our province.

The Province of New Brunswick is proud to be a sponsor of 21inc. and its work to develop a new generation of leaders. I look forward to meeting all of you.

Best regards,



Hon. Shawn Graham
Premier of New Brunswick



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MARC GODIN

Being involved in his community is very important to Marc Godin. A native of the Acadian Peninsula, he has a diploma in Human Sciences from Saint-Augustin College in Quebec, two years of Ancient Studies and History at Laval University followed by a one-year program in call center management at Rosemont College in Montreal.

He currently manages two family restaurants and is co-owner of another restaurant and a carwash; is a Product Development Agent for the tourist industry in the Greater Caraquet region, president of Downtown Caraquet, a councillor with the Village of Bertrand and a member of the administration board of Peninsula Enterprise.

“Marc believes that being a part of the 21 Leaders Program offers a great opportunity for him to continue to grow as a person and a businessman.”

Marc believes that being a part of the 21 Leaders Program offers a great opportunity for him to continue to grow as a person and a businessman. He wants to learn as much as possible from the other 21 leaders and to improve his skills in relation to working with many leaders in different fields.

He hopes that as many more young leaders become involved in communities and business, there will be involvement from the rural communities.

In the future Marc hopes to become a successful businessman in the Greater Caraquet region and has also set his sights on becoming mayor of his village so he can better assist the growth and development of the region.

COURTNEY KEENAN

For Courtney Keenan, being a leader with 21inc provides a means of networking with the next generation of New Brunswickers; striving for a plan of action for the future in this province, as one group instead of one person on their own. He believes that the removal of regional and linguistic barriers will pave the way for New Brunswick to become a leader in both industry and education and most importantly as a proponent for Human Rights.

“With a belief in the goodness of the people and the beauty of this province, Courtney hopes for a future where he can play a part in New Brunswick’s rise to the top.”

Currently employed with K-Line Construction in Woodstock, after high school graduation Courtney completed one year of mechanical engineering at UNB before beginning an apprenticeship as a power line technician. He was later appointed Purchasing Manager, in charge of power line materials and tender pricing.

Courtney believes that investing in the people of New Brunswick is an important aspect of preparing for a prosperous and successful future and as that investment increases, repatriation of New Brunswickers from other areas of the country will soon follow.

With a belief in the goodness of the people and the beauty of this province, Courtney hopes for a future where he can play a part in New Brunswick’s rise to the top.

SCOTT TIDD

Scott’s inquisitive nature has led him in a number of directions. He has studied French Immersion at Université Saint-Anne in Nova Scotia, and is currently enrolled in the “Technologie de l’ingénierie du bâtiment program at the Bathurst campus of New Brunswick Community College. His interests lie in marketing and strategic positioning of business and he spends much time focusing on alternative energies.

Currently the marketing coordinator of special projects of L’Association des ancient(ne)s et ami(e)s du CCNB, president of the Association Etudiant College Communautaire Bathurst student association and project manager for EcoPlusHome.com - Technology Consultations, Partner Acquisitions, Media/Communications, Scott is impressed by the goals of 21inc. As a 21 Leader he hopes to work closely with the many passionate and driven people who are his 21 colleagues and is excited about the learning experiences in which he will be a part of the next year.

As someone who has experienced life in many countries, he chose to return to the Maritimes and the extraordinary people, landscapes and that ever-present feel of ‘home’. He hopes that in the future communities will develop a greater self-pride and sees New Brunswick as a great creator of alternative energy technologies, manufacturing, distribution, and innovation of environmental practices in dealing with energies. He firmly believes that showing pride in our province is the best lesson we can give our youth both now and for the future.

SCOTT WALTON

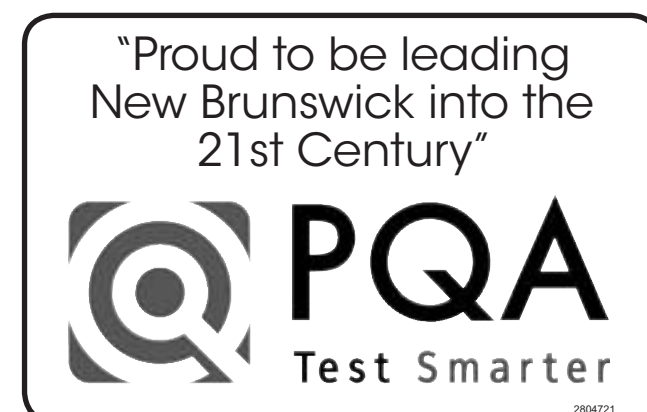
Focusing on e-commerce and marketing, Scott Walton holds a BBA from the University of New Brunswick, Saint John campus. He has a strong passion for renewable energy development and realizes the importance of the sustainability of clean energy production.

“He hopes to inspire others and enhance the skills he possesses to positively impact the renewable energy industry in New Brunswick.”

Currently employed with Progressive Drilling in Sussex, he works to build the companies’ marketing strategy and to develop their presence on Internet. Scott became one of the 21 Leaders in an effort to become part of a group that will lead great changes in New Brunswick in the coming years. He hopes to inspire others and enhance the skills he possesses to positively impact the renewable energy industry in New Brunswick.

He envisions New Brunswick in the years ahead as a pioneer of environmental improvement and development and a leader of renewable energy. He believes we have a diverse mix of renewable energy sources and some most talented professionals working to improve the way energy is produced and utilized. He would like to see more research programs in place, an increase in funding for these initiatives and the encouragement of young individuals to pursue entrepreneurial developments.

Scott hopes to one day be a business owner in New Brunswick with the foresight to invest in projects which will enable other young New Brunswickers to pursue their dreams of starting companies.



CARLOS CUELLAR

Making a positive contribution to the lives of others is very important to Carlos Cuellar.

A Youth Programs Coordinator with the Multicultural Association of Fredericton, he initiates and develops programs to ease the integration of newcomer youth into the community and also enjoys learning about and supporting green focused technology that facilitates the development of environmentally sustainable communities.

Two years of study at UNB were followed by a various courses in adult education, event planning and organization and Carlos plans to return to his studies later this year, working toward a Bachelor's degree in Human Rights and International Development.

Through participation in the 21inc program he hopes to develop more leadership skills, increase his knowledge of the issues facing New Brunswick today and gain an understanding of his role in helping to shape a better tomorrow for this province.

Carlos hopes that in the future, New Brunswick will be a more self-sustaining, environmentally conscious province with better cooperation and understanding between the many cultural and ethnic groups represented within its population.

JON O'KANE

A student at UNB in Fredericton, Jon O'Kane will be entering his final year in the Bachelor of Science in Physics program this fall. In addition to physics, he says right now in his full-time position as president of the UNB Student he's more focuses on working with people and public policy. Union he represents students, lobbies politicians on student-related issues and executes services and events. In addition, he is involved in government relations, community work and advocacy.

A native of Saint John, Jon plans to remain in New Brunswick in the future. He believes 21inc is the perfect venue to bring people together and looks forward to interacting with other 21inc leaders to discuss ways to improve life in this province, to visiting all areas of New Brunswick and meeting the people in those communities.

In the years to come Jon would like to see a province that is ready for change and prepared to adapt to a changing global environment. He is concerned that not only finances but socio-economic and cultural reasons can prevent people from pursuing education and broader opportunities. Jon believes that if New Brunswick is to stand out on the national and global stage, it must prepare its citizens by equipping them with the tools to effect change – a good education.

JANET THOMPSON-PRICE

Working towards a better New Brunswick is important to Janet Thompson-Price.

The Quispamsis resident is a graduate of the University of New Brunswick, Fredericton campus, with a BBA and LLB and is currently employed as a Senior Litigation Associate with Stewart McKelvey in Saint John.

Janet has a keen interest in energy and the environment and envisions the province of New Brunswick as a self-sufficient, multi-cultural community in the future. She firmly believes that engaging the younger generation to become part of the growth of the province; continuing to develop a wide range of industries; and investing in programs to both attract and retain newcomers to this province will go a long way towards ensuring future successes in New Brunswick.

As a 21inc leader, Janet hopes to learn more about this province and to build a strong network of relationships with fellow 21inc leaders. She looks forward to the challenges and rewards of the years ahead; of enjoying her family and carrying on with her work in this province while continuing to serve her community for the betterment of all of its residents.



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MAY KHATIB

Currently an economic development officer with Enterprise Restigouche, responsible for business and community development projects, business counseling, networking and the coordination of funding partners, May Khatib is interested in business consulting, specifically project development and management.

She studied Information Management and Finance at the University of Westminster in London, England and holds a BSc. in Mathematics from the University of Western Ontario.

She believes experiences she will gain through the 21inc program will help her both professionally and personally and looks forward to working with some of New Brunswick's current and future leaders. She hopes to build strong friendships with the other leaders from across the province and perhaps someday be able to work with them on various projects in the economic development of New Brunswick.

May believes that to build a stronger province with higher literacy rates, a stronger, more diverse economy, higher rates of post-secondary school graduates and a more specialized work force we must focus on creating a strong collaboration within all regions.

She looks forward to the future as a business owner and consultant and a teacher of mathematics and statistics.

CHRISTINA TAYLOR

A native New Brunswicker, Christina Taylor is currently the owner of Focal Point Coaching of the Maritimes. She holds a Bachelor of Computer Science degree from UNB and as an Accredited Project Management Professional, her interests lie in business coaching, project management consulting and Internet technology.

"A native New Brunswicker, Christina Taylor is currently the owner of Focal Point Coaching of the Maritimes."

Christina would like to see a future New Brunswick as a global leader in specialized niches and home to many small and medium-sized companies rather than a smaller number of larger businesses.

She believes that all businesses should embrace and encourage diversity and entrepreneurship and identify more productive means to connect people across the province. She strives to be exposed to many different opinions and feels that opportunity as well as solid leadership are invaluable resources available to those chosen to be part of the 21inc program.

JENNIFER DYSART

Jennifer Dysart believes that working toward a better future for the entire province of New Brunswick is the responsibility of all of its residents; we must start holding government and the private sector accountable for the decisions they make which affect all of our futures.

The Youth Entrepreneurship Development Officer with Enterprise Fundy has a Bachelor of Chemical Engineering with a focus on environmental engineering. Her interests include private sector development, particularly small and medium sized businesses; renewable energy, microcredit/venture capital, value chain analysis, behavioral economics and change theory.

Jennifer is very pleased to part of 21inc to be in an environment where innovative ideas are encouraged and supported; to be surrounded by people who want to create positive change; to gain exposure to the many aspects of this province. She hopes to gain a better understanding of the realities faced by people around the province.

To foster a more solid future she believes we need to take more risks, continually evaluate the level of progress, focus on adding value to our resources, become more active as citizens and work toward creating opportunities for people to have livelihoods they desire.

ALAIN COMEAU

A teacher in School District 9 at C.S.C. La Fontaine de Néguac, Alain holds a B.Ed majoring in physical education and biology, from the Université de Moncton. His interests lie in technology and innovative business that is environmentally responsible and developmentally sound.

Alain has a keen interest in helping to make New Brunswick a better place to live and work and hopes that being part of 21st Inc. will give him the opportunity to bring his thoughts and ideas into discussions with other industry leaders; to learn new ideas that will help make positive changes in education, environment, health and the economy.

"In the years ahead Alain plans to continue to work as an educator and foster a positive environment for learning."

Alain realizes there are lots of challenges to prompting these changes, so if we are innovative and positive in our thoughts and actions we will be successful in providing a good example for the rest of Canada and the world.

In the years ahead Alain plans to continue to work as an educator and foster a positive environment for learning.



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NATHANIEL COUTURE

Nathaniel Couture holds both Bachelor of Computer Science and a Masters of Computer Science degrees from the University of New Brunswick; his research focused in embedded systems, specifically in Intellectual Property Licensing technologies and security. His interests include quality assurance and security and privacy within the software industry, green technologies and adventure tourism.

“He would like to see New Brunswick become a province which does not rely on non-renewable resources to drive its economy...”

Currently the Chief Technology Officer at Professional Quality Assurance Ltd. in Fredericton, he is responsible for the companies' delivery methodologies, research and development, internal training program design and sales engineering. He also often does consulting engagements providing technical advice to clients in the area of Quality Assurance.

Nathaniel looks forward to the opportunities of being involved in the 21 Leaders program and hopes to establish a network of contacts here in New Brunswick, while also learning new leadership skills that will help in future business endeavours. He would like to see New Brunswick become a province which does not rely on non-renewable resources to drive its economy, believing that there also needs to be a greater focus placed on helping small businesses to succeed.

In the future he hopes to be a business owner and operator in New Brunswick.

ERIN SCHREYER

An interest in education, specifically early childhood education, has led Erin Schreyer to earn a BA in developmental psychology from Carleton University in Ottawa. She expects to graduate in May, 2010 with a Masters degree in education from UNB Fredericton where she is also currently a research assistant in the faculty of education. In the future she also plans to pursue PhD studies.

Erin wants to be part of 21inc because, committed to the province of New Brunswick, she wants to hear the thoughts of other young people concerning the future of this province and the role that young professionals can play in ensuring its successful future. She hopes to learn critical leadership skills and attitudes as part of the program, but also to learn from the many New Brunswick citizens she will be meeting over the next few months.

“Erin truly believes New Brunswick is definitely a ‘have’ province for young and old alike and that it is a fine example of early learning and care.”

Erin truly believes New Brunswick is definitely a ‘have’ province for young and old alike and that it is a fine example of early learning and care. She understands that to ensure a prosperous province young people are needed to maintain and propel the progress made thus far and to do this they must be educated, beginning at birth.

She envisions one day working at her own Early Childhood Centre in her home community, the Kennebecassis Valley; a champion for early learning and literacy.

ERIC D. SAVOIE

Interacting with participants and leaders in the 21inc program offers a unique opportunity for young leaders to interact with their peers and senior leaders, and to create synergies to move communities forward through the sharing of ideas and experiences, believes Eric D. Savoie.

“Eric sees New Brunswick as a place where ideas and innovation are fostered; a place where people come together to solve the challenges of today and tomorrow.”

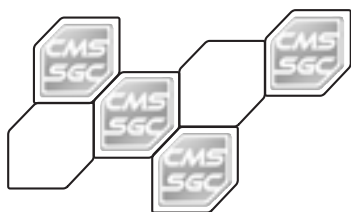
A BBA in human resource management and accounting have provided a foundation for his working within the areas of his interests, which include the professional services industry in the risk advisory areas with a focus in the power and utilities and government and the public sector. Employed as a senior staff accountant with Ernst & Young LLP's Advisory Services in Saint John, he is also currently pursuing a Chartered Accountant designation.

Eric sees New Brunswick as a place where ideas and innovation are fostered; a place where people come together to solve the challenges of today and tomorrow. He believes that by working together, considering the state of the environment, investing in strong educational institutions we will help to create a strong and prosperous province. He plans to continue his own personal leadership development and looks to the future where he hopes to be in a position where he is able to inspire others to become engaged in their communities.

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Thanks. A lot. Your leadership in New Brunswick inspires us. Your time, energy, and resources enable us. With your support, 21inc's goals of forging a dynamic intergenerational community, building a culture of innovation and learning, and supporting the development of the country's best leaders are becoming a reality. We are proud to be building a better New Brunswick with you.

Merci beaucoup. Votre leadership au Nouveau-Brunswick nous inspire. Votre temps, énergie, et vos ressources nous permettent d'avancer. Avec votre soutien, le but de 21inc de créer une communauté intergénérationnelle dynamique, de bâtir une culture d'innovation et d'apprentissage, et le développement des meilleurs leaders du pays devient réalité. Nous sommes fiers de bâtir un meilleur N.-B. avec vous.

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For more information about how you and your organization can join the 21inc movement, please don't hesitate to contact Tim Coates, 21inc Executive Director, at tim@21inc.ca.

Pour plus d'information sur comment vous et votre organisation pouvez joindre le mouvement 21inc, n'hésitez pas de contacter Tim Coates, Directeur général de 21inc, tim@21inc.ca



a vision. a voice. a change. une vision. une voix. un changement.